

Annual Summary of Law Enforcement Diversity: Agency Fact Sheet

Annual Law Enforcement Diversity Reporting Form | N.J.S.A. 52:17B-4.10

In compliance with N.J.S.A. 52:17B-4.10 (the "Act") each law enforcement agency in New Jersey to establish a program designed to ensure every agency was "comprised of law enforcement officers who reflect the diversity of the population of the community the agency is charged with protecting." The Act requires the publication of annual reports detailing the age, gender, race, and ethnicity of law enforcement officers currently appointed to an agency and those promoted within the agency in the preceding calendar year. Additionally, the Act also requires an annual report compiling the age, gender, race, and ethnicity of applicants, applicants appointed, and applicants denied for a law enforcement officer position in the preceding calendar year.

This sheet captures information on the applicant and promotional processes of your agency which will be included in your Annual Report of Law Enforcement Diversity. Please type "Yes" into the boxes for the process elements as applicable for the time period.

Time period

January 1st, 2023 to December 31st, 2023

Agency

Aberdeen Township Police Department

←Type agency name here

County

Monmouth

←Select county from dropdown menu here

Type of Agency

Municipal

Application Processes

Did your agency receive any applications for employment during the above time period?

(select response from drop down)

Yes

Is your agency hiring process governed by Civil Service Regulations?

(select response from drop down)

Yes

Please specify which methods your agency hired law enforcement officers during the above time period, by entering "Yes" in the appropriate boxes:

- | | |
|------------------------------|--|
| <input type="checkbox"/> | Civil Service Examination Certified List |
| <input type="checkbox"/> | Non-Civil Service Examination List |
| <input type="checkbox"/> | Inter-governmental Transfer |
| <input type="checkbox"/> Yes | Waiver hire |
| <input type="checkbox"/> Yes | Direct hire of BCPO certified officer |

Please specify which elements were included the application process your agency used during the above time period, by entering "Yes" in the appropriate boxes:

- | | |
|------------------------------|--------------------|
| <input type="checkbox"/> | Return the Card |
| <input type="checkbox"/> Yes | Formal Application |

- ☒ Interview Board
- ☐ Written Exam
- ☐ Preference for applicants who are "local" or "county" residents
- ☐ Preference for veteran applicants
- ☒ Drug Testing
- ☒ Medical Exam
- ☒ Psychiatric Exam

Please specify when an officer was considered "appointed" to your agency used during the above time period, by entering "Yes" in the appropriate boxes:

- ☐ Prior to entry in to the Academy
- ☒ Upon successful completion of the Academy

Promotion Methods

Did your agency receive any applications for any promotion during the above time period?

(select response from drop down)

Yes

Is your agency promotional process governed by Civil Service Regulations?

(select response from drop down)

Yes

If yes above, do Civil Service Regulations apply to all ranks?

Yes

Please specify which methods your agency promoted law enforcement officers during the above time period, by entering "Yes" in the appropriate boxes:

- ☒ Civil Service Promotional Examination Certified List
- ☐ Non-Civil Service Promotional Examination List
- ☒ Promotional Interview

Annual Summary of Law Enforcement Diversity: Applicant Entry Sheet

Annual Law Enforcement Diversity Reporting Form | N.J.S.A. 52:17B-4.10

In compliance with N.J.S.A. 52:17B-4.10 (the "Act") each law enforcement agency in New Jersey to establish a program designed to ensure every agency was "comprised of law enforcement officers who reflect the diversity of the population of the community the agency is charged with protecting." The Act requires the publication of annual reports detailing the age, gender, race, and ethnicity of law enforcement officers currently appointed to an agency and those promoted within the agency in the preceding calendar year. Additionally, the Act also requires an annual report compiling the age, gender, race, and ethnicity of applicants, applicants appointed, and applicants denied for a law enforcement officer position in the preceding calendar year.

DO NOT DELETE CELLS IN THIS DOCUMENT. TO REMOVE TEXT ENTERED, RIGHT CLICK AND SELECT "CLEAR CONTENTS".

Time period

January 1st, 2023 to December 31st, 2023

Agency

Aberdeen Township Police Department

County

Monmouth

Applicant Demographics							Application Outcome	
No.	Year of Birth	Age	Race	Hispanic Origin?	Gender	LGBTQ+?	Applicant type	Outcome Reason for No Appointment
1	2000	23	Black or African American	Not Hispanic or Latino	Male	No	CSC Exam Exempt Direct Hire	Appointed to Agency
2	1997	26	White	Not Hispanic or Latino	Male	No	Waiver	Appointed to Agency
3	-	-	-	-	-	-	-	-
4	-	-	-	-	-	-	-	-
5	-	-	-	-	-	-	-	-
6	-	-	-	-	-	-	-	-
7	-	-	-	-	-	-	-	-
8	-	-	-	-	-	-	-	-
9	-	-	-	-	-	-	-	-
10	-	-	-	-	-	-	-	-
11	-	-	-	-	-	-	-	-
12	-	-	-	-	-	-	-	-
13	-	-	-	-	-	-	-	-
14	-	-	-	-	-	-	-	-
15	-	-	-	-	-	-	-	-
16	-	-	-	-	-	-	-	-
17	-	-	-	-	-	-	-	-
18	-	-	-	-	-	-	-	-
19	-	-	-	-	-	-	-	-
20	-	-	-	-	-	-	-	-
21	-	-	-	-	-	-	-	-
22	-	-	-	-	-	-	-	-
23	-	-	-	-	-	-	-	-
24	-	-	-	-	-	-	-	-
25	-	-	-	-	-	-	-	-
26	-	-	-	-	-	-	-	-
27	-	-	-	-	-	-	-	-
28	-	-	-	-	-	-	-	-
29	-	-	-	-	-	-	-	-
30	-	-	-	-	-	-	-	-
31	-	-	-	-	-	-	-	-
32	-	-	-	-	-	-	-	-
33	-	-	-	-	-	-	-	-
34	-	-	-	-	-	-	-	-
35	-	-	-	-	-	-	-	-
36	-	-	-	-	-	-	-	-
37	-	-	-	-	-	-	-	-

Annual Summary of Law Enforcement Diversity: Current Officers & Promotions Entry Sheet

Annual Law Enforcement Diversity Reporting Form | N.J.S.A. 52:17B-4.10

In compliance with N.J.S.A. 52:17B-4.10 (the "Act") each law enforcement agency in New Jersey to establish a program designed to ensure every agency was "comprised of law enforcement officers who reflect the diversity of the population of the community the agency is charged with protecting." The Act requires the publication of annual reports detailing the age, gender, race, and ethnicity of law enforcement officers currently appointed to an agency and those promoted within the agency in the preceding calendar year. Additionally, the Act also requires an annual report compiling the age, gender, race, and ethnicity of applicants, applicants appointed, and applicants denied for a law enforcement officer position in the preceding calendar year.

DO NOT DELETE CELLS IN THIS DOCUMENT. TO REMOVE TEXT ENTERED, RIGHT CLICK AND SELECT "CLEAR CONTENTS".

Time period

January 1st, 2023 to December 31st, 2023

Agency

Aberdeen Township Police Department

County

Monmouth

No.	Officer Demographics				Current Year Promotion			
	Year of Birt Age	Race	Hispanic Origin?	Gender	Eligible for Promotion	Applied for Promotion	Promoted	Old Rank New Rank
1	1979 44	White	Not Hispanic or Latii	Male	No	No		
2	1979 44	White	Not Hispanic or Latii	Male	No	No		
3	1976 47	Asian	Not Hispanic or Latii	Male	No	No		
4	1974 49	White	Not Hispanic or Latii	Male	No	No		
5	1969 54	White	Not Hispanic or Latii	Male	Yes	Yes	Yes	Sergeant Lieutenant
6	1970 53	White	Not Hispanic or Latii	Male	No	No		
7	1982 41	White	Not Hispanic or Latii	Male	Yes	Yes	Yes	Sergeant Lieutenant
8	1983 40	White	Not Hispanic or Latii	Male	Yes	No	No	
9	1986 37	White	Not Hispanic or Latii	Male	No	No		
10	1979 44	White	Hispanic or Latino	Male	No	No		
11	1986 37	White	Not Hispanic or Latii	Male	No	No		
12	1988 35	White	Not Hispanic or Latii	Male	No	No		
13	1989 34	White	Not Hispanic or Latii	Male	No	No		
14	1977 46	White	Not Hispanic or Latii	Male	No	No		
15	1990 33	White	Not Hispanic or Latii	Female	No	No		
16	1991 32	White	Not Hispanic or Latii	Male	No	No		
17	1990 33	White	Hispanic or Latino	Male	No	No		
18	1997 26	White	Not Hispanic or Latii	Male	No	No		
19	1989 34	Black or African American	Not Hispanic or Latii	Male	No	No		
20	1999 24	White	Not Hispanic or Latii	Male	No	No		
21	1992 31	White	Not Hispanic or Latii	Male	No	No		
22	1994 29	White	Not Hispanic or Latii	Male	No	No		
23	1997 26	White	Not Hispanic or Latii	Male	No	No		
24	1997 26	White	Not Hispanic or Latii	Male	No	No		
25	1994 29	White	Not Hispanic or Latii	Male	No	No		

26	1970	53	White	Not Hispanic or Latii Male	No	No	
27	1993	30	White	Not Hispanic or Latii Male	No	No	
28	1974	49	White	Not Hispanic or Latii Male	No	No	
29	1987	36	White	Not Hispanic or Latii Female	No	No	
30	1974	49	White	Not Hispanic or Latii Male	No	No	
31	1992	31	White	Not Hispanic or Latii Male	No	No	
32	1993	30	White	Not Hispanic or Latii Male	No	No	
33	1989	34	Black or African American	Not Hispanic or Latii Male	No	No	
34	1995	28	White	Not Hispanic or Latii Male	No	No	
35	1988	35	White	Not Hispanic or Latii Male	No	No	
36	1991	32	White	Not Hispanic or Latii Male	No	No	
37	1996	27	White	Not Hispanic or Latii Male	No	No	
38	2000	23	Black or African American	Not Hispanic or Latii Male	No	No	
39	1995	28	White	Not Hispanic or Latii Male	No	No	
40	2000	23	White	Hispanic or Latino Male	No	No	
41	1997	26	White	Not Hispanic or Latii Male	No	No	
42	1995	28	White	Not Hispanic or Latii Male	No	No	
43	1966	57	White	Not Hispanic or Latii Male	No	No	
44	-						
45	-						
46	-						
47	-						
48	-						
49	-						
50	-						
51	-						
52	-						
53	-						
54	-						
55	-						
56	-						
57	-						
58	-						
59	-						
60	-						
61	-						
62	-						
63	-						
64	-						

Annual Report of Diversity in Law Enforcement Recruitment and Hiring

Monmouth- Aberdeen Township Police Department

Time Period: January 1st, 2023 to December 31st, 2023

Reporting Requirement: N.J.S.A. 52:17B-4.10

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Applicant and Hiring Process Summary

Monmouth- Aberdeen Township Police Department is a Municipal law enforcement agency. During the time period covering January 1st, 2023 to December 31st, 2023 the agency received applications for law enforcement officers. The agency's hiring process is governed by Civil Service Regulations.

For Monmouth- Aberdeen Township Police Department in the above time period, the applicant and hiring process included the following methods of identifying applicants:

Waiver hire
Direct hire of BCPO certified officer

During the hiring process, Aberdeen Township Police Department included the following elements to identify the most qualified applicants:

Formal Application
Interview Board
Drug Testing
Medical Exam
Psychiatric Exam

During the hiring process, Aberdeen Township Police Department considers an applicant to be appointed Upon successful completion of the Academy .

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Annual Summary of Law Enforcement Diversity: Applicant Summary

	# % of Total Applicants	
Total Applicants	2	-
Total Applicants Appointed	2	100%
Total Applicants Not Appointed	0	0%

	# % of Total Applicants	
Direct Hire Applicants	0	0%
Transfer Applicants	0	0%
Waiver Applicants	1	50%
CSC Exam Exempt Direct Hire Applicants	1	50%

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Annual Summary of Law Enforcement Diversity: Applicant Demographic Summary

				Direct Hire Applicants	Transfer Applicants	Waiver Applicants
		Total Applicants	% of Total			
Gender	Total Male	2	100%	0	0	1
	Total Female	0	0%	0	0	0
	Total X or Non-Binary	0	0%	0	0	0
Sexual Orientation	LGBTQ+	0	0%	0	0	0
	Not LGBTQ+	2	100%	0	0	1
Race/ Ethnicity	Total American Indian or Alaska Native alone	0	0%	0	0	0
	Total Asian alone	0	0%	0	0	0
	Total Black or African American alone	1	50%	0	0	0
	Total Native Hawaiian/ other Pacific Islander alone	0	0%	0	0	0
	Total White alone	1	50%	0	0	1
	Total Two or more races alone	0	0%	0	0	0
	Total Other alone	0	0%	0	0	0
	Total Hispanic or Latino	0	0%	0	0	0
Age	Total 18-29	2	100%	0	0	1
	Total 30-39	0	0%	0	0	0
	Total 40-49	0	0%	0	0	0
	Total 50-59	0	0%	0	0	0
	Total 60-69	0	0%	0	0	0
	Total 70+	0	0%	0	0	0

Agency Name:
Year:

Monmouth- Aberdeen Township Police Department
January 1st, 2023 to December 31st, 2023

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Gender, Race & Age Demographics

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	1	0	1	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	1	0	1	0	0	0

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	2	0	0	0	0	1	0	1	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Sexual Orientation Demographics

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	2	0	0	0	0	1	0	1	0	0	0

	Age: 18-29	Age: 30-39	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+
LGBTQ+	0	0	0	0	0	0
Not LGBTQ+	2	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Appointed Applicants: Gender, Race, & Age Demographics

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	1	0	1	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	1	0	1	0	0	0

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	2	0	0	0	0	1	0	1	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Appointed Applicants: Sexual Orientation Demographics

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	2	0	0	0	0	1	0	1	0	0	0

	Age: 18-29	Age: 30-39	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+
LGBTQ+	0	0	0	0	0	0
Not LGBTQ+	2	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Not Appointed Applicants: Gender, Race, and Age Demographics

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Not Appointed Applicants: Sexual Orientation Demographics

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	0	0	0	0	0	0	0	0	0	0	0

	Age: 18-29	Age: 30-39	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+
LGBTQ+	0	0	0	0	0	0
Not LGBTQ+	0	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Not Appointed Applicant- Reasons

	% of Total Not # Appointed Applicants		% of Total Not # Appointed Applicants
Academy Failure	0 -	Failed Background check- other	0 -
Applicant Withdrawal	0 -	Failed Drug Test	0 -
Defer	0 -	Interview Panel Recommendation	0 -
Did not meet minimum qualifications	0 -	Other	0 -
Failed background check- Criminal History	0 -	Physical Qualification Exam	0 -
Failed background check- Financial	0 -	Residency Requirement	0 -
		Written Exam	0 -

Agency Name:
Year:

Monmouth- Aberdeen Township Police Department
January 1st, 2023 to December 31st, 2023

Not Appointed Applicants- Reasons by Gender & Race

Male Applicants

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Agency Name:
Year:

Monmouth- Aberdeen Township Police Department
January 1st, 2023 to December 31st, 2023

Not Appointed Applicants- Reasons by Gender & Race

Female Applicants

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Not Appointed Applicants- Reasons by Gender & Race

X or Non-Binary Applicants

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Current Officers and Promotional Process Summary

Monmouth- Aberdeen Township Police Department is a Municipal law enforcement agency. During the time period covering January 1st, 2023 to December 31st, 2023 the agency received applications for a promotional opportunity. The agency's promotional process is governed by Civil Service Regulations.

For Monmouth- Aberdeen Township Police Department in the above time period, the promotional included the following methods of identifying qualified officers:

Civil Service Promotional Examination Certified List
Promotional Interview

Agency Name:
Year:

Monmouth- Aberdeen Township Police Department
January 1st, 2023 to December 31st, 2023

Annual Summary of Law Enforcement Diversity: Current Officers Summary

		# % of Total Officers	
	Total Officers	43	-
	Total Officers Eligible for Promotion	3	7%
	Total Officers Applied for Promotion	2	5%
	Total Officers Promoted	2	5%
Gender	Total Male	41	95%
	Total Female	2	5%
	Total X or Non-Binary	0	0%
Race/ Ethnicity	Total American Indian or Alaska Native alone	0	0%
	Total Asian alone	1	2%
	Total Black or African American alone	3	7%
	Total Native Hawaiian or other Pacific Islander alone	0	0%
	Total White alone	36	84%
	Total Two or more races alone	0	0%
	Total Other alone	0	0%
	Total Hispanic or Latino	3	7%
Age	Total 18-29	13	30%
	Total 30-39	16	37%
	Total 40-49	10	23%
	Total 50-59	4	9%
	Total 60-69	0	0%
	Total 70+	0	0%

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Annual Summary of Law Enforcement Diversity: Current Officers and Promotions

Current Officers

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	1	3	0	34	0	0	3
Female	0	0	0	0	2	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	1	3	0	36	0	0	3

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	13	0	0	0	0	1	0	11	0	0	1
Age: 30-39	14	2	0	0	0	2	0	13	0	0	1
Age: 40-49	10	0	0	0	1	0	0	8	0	0	1
Age: 50-59	4	0	0	0	0	0	0	4	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Officers Eligible for Promotion

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	3	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	3	0	0	0

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	2	0	0	0	0	0	0	2	0	0	0
Age: 50-59	1	0	0	0	0	0	0	1	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Officers who Applied for a Promotion

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	2	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	2	0	0	0

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	1	0	0	0	0	0	0	1	0	0	0
Age: 50-59	1	0	0	0	0	0	0	1	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Officers Promoted

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	2	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	2	0	0	0

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	1	0	0	0	0	0	0	1	0	0	0
Age: 50-59	1	0	0	0	0	0	0	1	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Monmouth- Aberdeen Township Police Department
January 1st, 2023 to December 31st, 2023

Officers Promoted

	Promoted to Sergeant				Promoted to Lieutenant				Promoted to Captain			
	Male	Female	X or Non-Binary	Total	Male	Female	X or Non-Binary	Total	Male	Female	X or Non-Binary	Total
American Indian or Alaska Native alone	0	0	0	0	0	0	0	0	0	0	0	0
Asian alone	0	0	0	0	0	0	0	0	0	0	0	0
Black or African American alone	0	0	0	0	0	0	0	0	0	0	0	0
Native Hawaiian / other P. I. alone	0	0	0	0	0	0	0	0	0	0	0	0
White alone	0	0	0	0	2	0	0	2	0	0	0	0
Two or more races alone	0	0	0	0	0	0	0	0	0	0	0	0
Other alone	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic or Latino	0	0	0	0	0	0	0	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Additional Narrative

Narrative Prompts: A detailed assessment as to whether representation has improved for any previously identified underrepresented groups
A description of the data used to determine the existence of any underrepresentation.
Any new or modified Program goals to be implemented in the upcoming year

The Aberdeen Township Police department will be taking more of an active role to increase the diversity within our agency to reflect the demographic composition of the community we serve. Traditionally and currently we are a New Jersey Civil Service Agency with respects to hiring officers. We have also given military and local residents strict priority set forth by NJCSC. The Aberdeen Township Police Department adopted a local ordinance which allows the department to direct hire certified police officers. We believe that this will increase the minority candidates to apply to our agency. The Aberdeen Township Police Department will continue to outreach programs within our community by attending faith based meetings, community watch meetings and speaking with our youth in our regional school district. The Aberdeen Township Police Department will also be attending job fairs with other Monmouth County Police Departments and with our school district. The Aberdeen Township Police Department will use data collected in the 2022 U.S. Census to determine the existence of any under-represented groups moving forward.