

Annual Summary of Law Enforcement Diversity: Agency Fact Sheet

Annual Law Enforcement Diversity Reporting Form | N.J.S.A. 52:17B-4.10

In compliance with N.J.S.A. 52:17B-4.10 (the "Act") each law enforcement agency in New Jersey to establish a program designed to ensure every agency was "comprised of law enforcement officers who reflect the diversity of the population of the community the agency is charged with protecting." The Act requires the publication of annual reports detailing the age, gender, race, and ethnicity of law enforcement officers currently appointed to an agency and those promoted within the agency in the preceding calendar year. Additionally, the Act also requires an annual report compiling the age, gender, race, and ethnicity of applicants, applicants appointed, and applicants denied for a law enforcement officer position in the preceding calendar year.

This sheet captures information on the applicant and promotional processes of your agency which will be included in your Annual Report of Law Enforcement Diversity. Please type "Yes" into the boxes for the process elements as applicable for the time period.

Time period

January 1st, 2023 to December 31st, 2023

Agency

Aberdeen Township Police Department

←Type agency name here

County

Monmouth

←Select county from dropdown menu here

Type of Agency

Municipal

Application Processes

Did your agency receive any applications for employment during the above time period?

(select response from drop down)

Yes

Is your agency hiring process governed by Civil Service Regulations?

(select response from drop down)

Yes

Please specify which methods your agency hired law enforcement officers during the above time period, by entering "Yes" in the appropriate boxes:

- Civil Service Examination Certified List
- Non-Civil Service Examination List
- Inter-governmental Transfer
- Yes Waiver hire
- Yes Direct hire of BCPO certified officer

Please specify which elements were included the application process your agency used during the above time period, by entering "Yes" in the appropriate boxes:

- Return the Card
- Yes Formal Application

Yes	Interview Board
	Written Exam
	Preference for applicants who are "local" or "county" residents
	Preference for veteran applicants
Yes	Drug Testing
Yes	Medical Exam
Yes	Psychiatric Exam

Please specify when an officer was considered "appointed" to your agency used during the above time period, by entering "Yes" in the appropriate boxes:

Prior to entry in to the Academy
 Yes Upon successful completion of the Academy

Promotion Methods

Did your agency receive any applications for any promotion during the above time period?

(select response from drop down)

Yes

Is your agency promotional process governed by Civil Service Regulations?

(select response from drop down)

Yes

If yes above, do Civil Service Regulations apply to all ranks?

Yes

Please specify which methods your agency promoted law enforcement officers during the above time period, by entering "Yes" in the appropriate boxes:

Yes Civil Service Promotional Examination Certified List
 Non-Civil Service Promotional Examination List
 Yes Promotional Interview

Annual Summary of Law Enforcement Diversity: Applicant Entry Sheet

Annual Law Enforcement Diversity Reporting Form | N.J.S.A. 52:17B-4.10

In compliance with N.J.S.A. 52:17B-4.10 (the "Act") each law enforcement agency in New Jersey to establish a program designed to ensure every agency was "comprised of law enforcement officers who reflect the diversity of the population of the community the agency is charged with protecting." The Act requires the publication of annual reports detailing the age, gender, race, and ethnicity of law enforcement officers currently appointed to an agency and those promoted within the agency in the preceding calendar year. Additionally, the Act also requires an annual report compiling the age, gender, race, and ethnicity of applicants, applicants appointed, and applicants denied for a law enforcement officer position in the preceding calendar year.

DO NOT DELETE CELLS IN THIS DOCUMENT. TO REMOVE TEXT ENTERED, RIGHT CLICK AND SELECT "CLEAR CONTENTS".

Time period

January 1st, 2023 to December 31st, 2023

Agency

Aberdeen Township Police Department

Monmouth

Annual Summary of Law Enforcement Diversity: Current Officers & Promotions Entry Sheet

Annual Law Enforcement Diversity Reporting Form | N.J.S.A. 52:17B-4.10

In compliance with N.J.S.A. 52:17B-4.10 (the "Act") each law enforcement agency in New Jersey to establish a program designed to ensure every agency was "comprised of law enforcement officers who reflect the diversity of the population of the community the agency is charged with protecting." The Act requires the publication of annual reports detailing the age, gender, race, and ethnicity of law enforcement officers currently appointed to an agency and those promoted within the agency in the preceding calendar year. Additionally, the Act also requires an annual report compiling the age, gender, race, and ethnicity of applicants, applicants appointed, and applicants denied for a law enforcement officer position in the preceding calendar year.

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Time period

January 1st, 2023 to December 31st, 2023

Agency

Aberdeen Township Police Department

County

Monmouth

No.	Officer Demographics				Eligible for Promotion	Applied for Promotion	Current Year Promotion		
	Year of Birth	Age	Race	Hispanic Origin?			Promoted	Old Rank	New Rank
1	1979	44	White	Not Hispanic or Latino	Male	No	No		
2	1979	44	White	Not Hispanic or Latino	Male	No	No		
3	1976	47	Asian	Not Hispanic or Latino	Male	No	No		
4	1974	49	White	Not Hispanic or Latino	Male	No	No		
5	1969	54	White	Not Hispanic or Latino	Male	Yes	Yes	Yes	Sergeant Lieutenant
6	1970	53	White	Not Hispanic or Latino	Male	No	No		
7	1982	41	White	Not Hispanic or Latino	Male	Yes	Yes	Yes	Sergeant Lieutenant
8	1983	40	White	Not Hispanic or Latino	Male	Yes	No	No	
9	1986	37	White	Not Hispanic or Latino	Male	No	No		
10	1979	44	White	Hispanic or Latino	Male	No	No		
11	1986	37	White	Not Hispanic or Latino	Male	No	No		
12	1988	35	White	Not Hispanic or Latino	Male	No	No		
13	1989	34	White	Not Hispanic or Latino	Male	No	No		
14	1977	46	White	Not Hispanic or Latino	Male	No	No		
15	1990	33	White	Not Hispanic or Latino	Female	No	No		
16	1991	32	White	Not Hispanic or Latino	Male	No	No		
17	1990	33	White	Hispanic or Latino	Male	No	No		
18	1997	26	White	Not Hispanic or Latino	Male	No	No		
19	1989	34	Black or African American	Not Hispanic or Latino	Male	No	No		
20	1999	24	White	Not Hispanic or Latino	Male	No	No		
21	1992	31	White	Not Hispanic or Latino	Male	No	No		
22	1994	29	White	Not Hispanic or Latino	Male	No	No		
23	1997	26	White	Not Hispanic or Latino	Male	No	No		
24	1997	26	White	Not Hispanic or Latino	Male	No	No		
25	1994	29	White	Not Hispanic or Latino	Male	No	No		

26	1970	53	White	Not Hispanic or Latino Male	No	No	
27	1993	30	White	Not Hispanic or Latino Male	No	No	
28	1974	49	White	Not Hispanic or Latino Male	No	No	
29	1987	36	White	Not Hispanic or Latino Female	No	No	
30	1974	49	White	Not Hispanic or Latino Male	No	No	
31	1992	31	White	Not Hispanic or Latino Male	No	No	
32	1993	30	White	Not Hispanic or Latino Male	No	No	
33	1989	34	Black or African American	Not Hispanic or Latino Male	No	No	
34	1995	28	White	Not Hispanic or Latino Male	No	No	
35	1988	35	White	Not Hispanic or Latino Male	No	No	
36	1991	32	White	Not Hispanic or Latino Male	No	No	
37	1996	27	White	Not Hispanic or Latino Male	No	No	
38	2000	23	Black or African American	Not Hispanic or Latino Male	No	No	
39	1995	28	White	Not Hispanic or Latino Male	No	No	
40	2000	23	White	Hispanic or Latino Male	No	No	
41	1997	26	White	Not Hispanic or Latino Male	No	No	
42	1995	28	White	Not Hispanic or Latino Male	No	No	
43	1966	57	White	Not Hispanic or Latino Male	No	No	
44	-						
45	-						
46	-						
47	-						
48	-						
49	-						
50	-						
51	-						
52	-						
53	-						
54	-						
55	-						
56	-						
57	-						
58	-						
59	-						
60	-						
61	-						
62	-						
63	-						
64	-						

Annual Report of Diversity in Law Enforcement Recruitment and Hiring

Monmouth- Aberdeen Township Police Department

Time Period: January 1st, 2023 to December 31st, 2023

Reporting Requirement: N.J.S.A. 52:17B-4.10

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Applicant and Hiring Process Summary

Monmouth- Aberdeen Township Police Department is a Municipal law enforcement agency. During the time period covering January 1st, 2023 to December 31st, 2023 the agency received applications for law enforcement officers. The agency's hiring process is governed by Civil Service Regulations.

For Monmouth- Aberdeen Township Police Department in the above time period, the applicant and hiring process included the following methods of identifying applicants:

Waiver hire

Direct hire of BCPO certified officer

During the hiring process, Aberdeen Township Police Department included the following elements to identify the most qualified applicants:

Formal Application

Interview Board

Drug Testing

Medical Exam

Psychiatric Exam

During the hiring process, Aberdeen Township Police Department considers an applicant to be appointed Upon successful completion of the Academy .

Agency Name:

Year:

Monmouth- Aberdeen Township Police Department

January 1st, 2023 to December 31st, 2023

Annual Summary of Law Enforcement Diversity: Applicant Summary

	#	% of Total Applicants		#	% of Total Applicants
Total Applicants	2	-	Direct Hire Applicants	0	0%
Total Applicants Appointed	2	100%	Transfer Applicants	0	0%
Total Applicants Not Appointed	0	0%	Waiver Applicants	1	50%
			CSC Exam Exempt Direct Hire Applicants	1	50%

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Annual Summary of Law Enforcement Diversity: Applicant Demographic Summary

	Total Applicants	% of Total	Direct Hire Applicants	Transfer Applicants	Waiver Applicants
Gender	Total Male	2 100%	0	0	1
	Total Female	0 0%	0	0	0
	Total X or Non-Binary	0 0%	0	0	0
Sexual Orientation	LGBTQ+	0 0%	0	0	0
	Not LGBTQ+	2 100%	0	0	1
Race/ Ethnicity	Total American Indian or Alaska Native alone	0 0%	0	0	0
	Total Asian alone	0 0%	0	0	0
	Total Black or African American alone	1 50%	0	0	0
	Total Native Hawaiian/ other Pacific Islander alone	0 0%	0	0	0
	Total White alone	1 50%	0	0	1
	Total Two or more races alone	0 0%	0	0	0
	Total Other alone	0 0%	0	0	0
	Total Hispanic or Latino	0 0%	0	0	0
Age	Total 18-29	2 100%	0	0	1
	Total 30-39	0 0%	0	0	0
	Total 40-49	0 0%	0	0	0
	Total 50-59	0 0%	0	0	0
	Total 60-69	0 0%	0	0	0
	Total 70+	0 0%	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Gender, Race & Age Demographics

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	1	0	1	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	1	0	1	0	0	0

	X or Non-Binary			American Indian or Alaska Native alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
	Male	Female		Asian alone	American alone	Native alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	2	0	0	0	0	1	0	1	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Sexual Orientation Demographics

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	2	0	0	0	0	1	0	1	0	0	0

Age: 18- Age: 30-

29 39

Age: 40-49 Age: 50-59 Age: 60-69 Age: 70+

LGBTQ+	0	0	0	0	0	0
Not LGBTQ+	2	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Appointed Applicants: Gender, Race, & Age Demographics

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	1	0	1	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	1	0	1	0	0	0

	X or Non-Binary			American Indian or Alaska Native alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
	Male	Female								
Age: 18-29	2	0	0	0	0	1	0	1	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Appointed Applicants: Sexual Orientation Demographics

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	2	0	0	0	0	1	0	1	0	0	0

Age: 18- Age: 30-

29 39

Age: 40-49 Age: 50-59 Age: 60-69 Age: 70+

LGBTQ+	0	0	0	0	0	0
Not LGBTQ+	2	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Not Appointed Applicants: Gender, Race, and Age Demographics

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	X or Non-Binary			American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
	Male	Female									
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Not Appointed Applicants: Sexual Orientation Demographics

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Black or African American alone	Native Hawaiian / other P. I. alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0
Not LGBTQ+	0	0	0	0	0	0	0	0	0

Age: 18- Age: 30-

29 39

Age: 40-49 Age: 50-59 Age: 60-69 Age: 70+

LGBTQ+	0	0	0	0	0	0
Not LGBTQ+	0	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Not Appointed Applicant- Reasons

	% of Total Not # Appointed Applicants		% of Total Not # Appointed Applicants
Academy Failure	0 -	Failed Background check- other	0 -
Applicant Withdrawal	0 -	Failed Drug Test	0 -
Defer	0 -	Interview Panel Recommendation	0 -
Did not meet minimum qualifications	0 -	Other	0 -
Failed background check- Criminal History	0 -	Physical Qualification Exam	0 -
Failed background check- Financial	0 -	Residency Requirement	0 -
		Written Exam	0 -

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Not Appointed Applicants- Reasons by Gender & Race***Male Applicants***

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Not Appointed Applicants- Reasons by Gender & Race***Female Applicants***

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Not Appointed Applicants- Reasons by Gender & Race***X or Non-Binary Applicants***

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Agency Name:

Year:

Monmouth- Aberdeen Township Police Department

January 1st, 2023 to December 31st, 2023

Current Officers and Promotional Process Summary

Monmouth- Aberdeen Township Police Department is a Municipal law enforcement agency. During the time period covering January 1st, 2023 to December 31st, 2023 the agency received applications for a promotional opportunity. The agency's promotional process is governed by Civil Service Regulations.

For Monmouth- Aberdeen Township Police Department in the above time period, the promotional included the following methods of identifying qualified officers:

Civil Service Promotional Examination Certified List
Promotional Interview

Agency Name:

Year:

Monmouth- Aberdeen Township Police Department

January 1st, 2023 to December 31st, 2023

Annual Summary of Law Enforcement Diversity: Current Officers Summary

		#	% of Total Officers
	Total Officers	43	-
Gender	Total Officers Eligible for Promotion	3	7%
	Total Officers Applied for Promotion	2	5%
	Total Officers Promoted	2	5%
	Total Male	41	95%
Race / Ethnicity	Total Female	2	5%
	Total X or Non-Binary	0	0%
	Total American Indian or Alaska Native alone	0	0%
	Total Asian alone	1	2%
	Total Black or African American alone	3	7%
	Total Native Hawaiian or other Pacific Islander alone	0	0%
	Total White alone	36	84%
	Total Two or more races alone	0	0%
	Total Other alone	0	0%
	Total Hispanic or Latino	3	7%
Age	Total 18-29	13	30%
	Total 30-39	16	37%
	Total 40-49	10	23%
	Total 50-59	4	9%
	Total 60-69	0	0%
	Total 70+	0	0%

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Annual Summary of Law Enforcement Diversity: Current Officers and Promotions

Current Officers

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	1	3	0	34	0	0	3
Female	0	0	0	0	2	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	1	3	0	36	0	0	3

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
				Asian alone	American alone	Native alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	13	0	0	0	0	1	0	11	0	1
Age: 30-39	14	2	0	0	0	2	0	13	0	1
Age: 40-49	10	0	0	0	1	0	0	8	0	1
Age: 50-59	4	0	0	0	0	0	0	4	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Officers Eligible for Promotion

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	3	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	3	0	0	0

	X or Non-			American Indian or Alaska Native alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
	Male	Female	Binary	Asian alone	Asian alone	Asian alone	White alone	White alone	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0
Age: 40-49	2	0	0	0	0	0	2	0	0	0
Age: 50-59	1	0	0	0	0	0	1	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Officers who Applied for a Promotion

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	2	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	2	0	0	0

	X or Non-Binary			American Indian or Alaska Native alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
	Male	Female								
Age: 18-29	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0
Age: 40-49	1	0	0	0	0	0	1	0	0	0
Age: 50-59	1	0	0	0	0	0	1	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0

Agency Name:

Year:

Monmouth- Aberdeen Township Police Department

January 1st, 2023 to December 31st, 2023

Officers Promoted

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	2	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	2	0	0	0

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone		Black or African American alone		Native Hawaiian / other P. I. alone		White alone		Two or more races alone		Other alone	Hispanic or Latino
				Asian alone	American alone	Asian alone	American alone	Native alone	White alone	Two or more races alone	Other alone	Hispanic or Latino			
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Age: 40-49	1	0	0	0	0	0	0	0	1	0	0	0	0	0	
Age: 50-59	1	0	0	0	0	0	0	0	1	0	0	0	0	0	
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Age: 70+	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Officers Promoted

	Promoted to Sergeant				Promoted to Lieutenant				Promoted to Captain			
	X or Non-Binary			Total	X or Non-Binary			Total	X or Non-Binary			Total
	Male	Female	Binary		Male	Female	Binary		Male	Female	Binary	
American Indian or Alaska Native alone	0	0	0	0	0	0	0	0	0	0	0	0
Asian alone	0	0	0	0	0	0	0	0	0	0	0	0
Black or African American alone	0	0	0	0	0	0	0	0	0	0	0	0
Native Hawaiian / other P. I. alone	0	0	0	0	0	0	0	0	0	0	0	0
White alone	0	0	0	0	2	0	0	2	0	0	0	0
Two or more races alone	0	0	0	0	0	0	0	0	0	0	0	0
Other alone	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic or Latino	0	0	0	0	0	0	0	0	0	0	0	0

Agency Name:

Monmouth- Aberdeen Township Police Department

Year:

January 1st, 2023 to December 31st, 2023

Additional Narrative

Narrative Prompts: A detailed assessment as to whether representation has improved for any previously identified underrepresented groups
A description of the data used to determine the existence of any underrepresentation.
Any new or modified Program goals to be implemented in the upcoming year

The Aberdeen Township Police department will be taking more of an active role to increase the diversity within our agency to reflect the demographic composition of the community we serve. Traditionally and currently we are a New Jersey Civil Service Agency with respects to hiring officers. We have also given military and local residents strict priority set forth by NJCSC. The Aberdeen Township Police Department adopted a local ordinance which allows the department to direct hire certified police officers. We believe that this will increase the minority candidates to apply to our agency. The Aberdeen Township Police Department will continue to outreach programs within our community by attending faith based meetings, community watch meetings and speaking with our youth in our regional school district. The Aberdeen Township Police Department will also be attending job fairs with other Monmouth County Police Departments and with our school district. The Aberdeen Township Police Department will use data collected in the 2022 U.S Census to determine the existence of any under-represented groups moving forward.